



Job Profile

Working area	SFS Group Fastening Technology Ltd - Gesipa Division Riveting Keighley, West Yorkshire		
Job description	Plant and Facilities Engineer	Cost Center	
Working hours	37 hours / week worked over 4 days but with flexibility to work 5 days	Latest starting date	As soon as possible
Responsibilities and main tasks	<ul style="list-style-type: none"> ▪ To ensure the effective and safe operation of the Keighley plant within the compliance of any legal regulations and SFS procedures ▪ To ensure that the plant facilities are maintained and upgraded as necessary and within budget. ▪ To ensure that the machines and processes are fully maintained, enhanced and maintenance procedures are developed and adhered to. To ensure that predictive and preventative maintenance is carried out on the plant. ▪ The management of capital expenditure projects to ensure they are fully justified and within budget. Co-ordination of projects, liaising with suppliers, keeping correct documentation and within budget. Project Management. ▪ Responsible for on-site sub-contracts and procedures they follow ▪ To ensure levels of health and safety are maintained and procedures followed in liaison with the Health and Safety Management System co-ordinator ▪ Responsible for continuous engineering support and regular communication to the production sections ▪ Ensure that Fire Procedures and communicated, kept up to date and followed. ▪ Collation and distribution of information i.e. meter readings, energy management system, PAT testing etc ▪ Line management responsibility for maintenance team. Two electrician and one apprentice. ▪ Another duties deemed necessary to support the business function. 		
Who will the new employee directly report to?	Manufacturing Manager		
Who will directly report to the new employee?	Maintenance Engineer (s) and one apprentice		

Professional requirements, intellectual prerequisite

- Ideally to be a qualified electrical engineer or other engineering qualification
- To have experience of being responsible for the day to day effectiveness of health and safety within a factory environment i.e. processes and procedures and good practice
- Excellent team player, able to build relationships across the business to ensure the operational objectives are achieved
- Ability to communicate well with suppliers, sub-contractors and internal staff
- Ability to achieve results through people and relate to all levels within the business
- Ability to manage a team and have line manager experience and ability to manage performance
- Tenacious and the ability to complete tasks and realise results
- To be creative and innovative in approach
- Good problem solving techniques and ability to identify and find solutions
- Good IT skills
- Flexible in approach and time keeping
- Clean driving licence

Working hours

37 over four days, Monday - Thursday, but with the flexibility to work Friday as required and over time and extra, which may include weeks as required.

Social requirements

To be available on occasions, out of hours, to meet business demand.